



**Executive Leadership Institute (ELI) Agreement
Updated 1.02.2018**

This ELI Agreement specifies the mutual understanding between ELI participants and Community Shares of Colorado. The success of each ELI Group relies upon active participation from all members and a commitment to a common set of expectations. Please review the ELI Agreement and bring a signed copy to the next session.

As the facilitator of the Executive Leadership Institute, Community Shares agrees to:

- Provide a secure place for participants to share problems and concerns, as well as to learn from and support the other participants in the group.
- Provide a dynamic and experienced facilitator who will maintain the integrity of the group based upon the initial parameters and expectations set by the group.

As an ELI Group participant, I agree to:

- Attend at least 10 of the 12 scheduled sessions annually.
- Approach the group with an open mind, a willingness to learn, and the intent to extend myself to new ideas, concepts, and points of view.
- Assume positive intent and remain open to advice and consultation from the other participants, the facilitator, and any guest speakers/mentors.
- Create a dynamic, empowering community by actively listening to other participants, providing support and constructive feedback, and offering specific advice and consultation upon request.
- Treat everyone in the group with the respect I expect from others.
- Be accountable – communicate inability to attend meetings – and fulfill any other obligations when I have volunteered assistance, including providing information or follow-up material on a topic or question.
- Review, sign, and adhere to the Executive Leadership Institute (ELI) Confidentiality Agreement.
- Pay the group fee in a timely manner.

Signature

Name

Date

Name of Group Facilitator