



Executive Leadership Institute (ELI) Confidentiality Agreement

I understand that in conjunction with my association with the Executive Leadership Institute (ELI) of Community Shares of Colorado and my participation in my ELI Group, I may from time to time observe, learn, be provided, or have access to personal, confidential, and proprietary information concerning other participants (including, but not limited to, facilitator and invited guests). Such information may include, but is not limited to, an individuals' written notes, documents, and publications and verbal communications concerning intellectual property (including innovative ideas, strategies, or organizations), organizational finances, personal and professional relationships, fundraising ideas, skills, weaknesses, or other private information.

I agree that all of the aforesaid information shall be treated by me in the strictest of confidence. Accordingly, I agree that I will not divulge to any third party such confidential information or any other information that may be personally or professionally damaging to any other participant.

I understand that this agreement is only in effect during meetings and sessions specifically organized or associated with the ELI Group. I further understand that all meetings and sessions that are explicitly associated with the ELI Group are confidential and that I should feel comfortable expressing my opinions and personal views without apprehension about any immediate or future consequence. However, I understand that this agreement does not apply to information that is observed or learned outside of ELI Group sanctioned meetings or sessions.

I further agree that upon completion of my participation in the ELI Group, I shall continue to be bound by this agreement.

I understand that each claim of breach of confidentiality will be dealt with personally by the CEO of Community Shares, in full and fair consultation of each participant involved.

I understand the terms herein are a commitment and not a mere recital; that I have informed myself of the contents of this affirmation by reading it before I signed it; and that I have signed it as my own free will.

Signature

Name

Date