Executive Leadership Institute (ELI) Agreement  
Updated 1.02.2018

This ELI Agreement specifies the mutual understanding between ELI participants and Community Shares of Colorado. The success of each ELI Group relies upon active participation from all members and a commitment to a common set of expectations. Please review the ELI Agreement and bring a signed copy to the next session.

As the facilitator of the Executive Leadership Institute, Community Shares agrees to:

- Provide a secure place for participants to share problems and concerns, as well as to learn from and support the other participants in the group.
- Provide a dynamic and experienced facilitator who will maintain the integrity of the group based upon the initial parameters and expectations set by the group.

As an ELI Group participant, I agree to:

- Attend at least 10 of the 12 scheduled sessions annually.
- Approach the group with an open mind, a willingness to learn, and the intent to extend myself to new ideas, concepts, and points of view.
- Assume positive intent and remain open to advice and consultation from the other participants, the facilitator, and any guest speakers/mentors.
- Create a dynamic, empowering community by actively listening to other participants, providing support and constructive feedback, and offering specific advice and consultation upon request.
- Treat everyone in the group with the respect I expect from others.
- Be accountable – communicate inability to attend meetings – and fulfill any other obligations when I have volunteered assistance, including providing information or follow-up material on a topic or question.
- Review, sign, and adhere to the Executive Leadership Institute (ELI) Confidentiality Agreement.
- Pay the group fee in a timely manner.

Signature ___________________________ Name ___________________________ Date ___________________________

Name of Group Facilitator

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