Dear Friends,

Thank you for investing and believing in our work at Community Shares. We are thrilled to celebrate 30 years of inspired philanthropy and more than $30 million raised by everyday philanthropists throughout our community.

In 1986, the seeds of Community Shares were planted by eight local, grassroots organizations working together for fairness, equity, and social change. Community Shares was founded to invite everyone to be an everyday philanthropist by expanding choice in giving and ensuring that individuals had the opportunity to see themselves reflected in their workplace giving options.

30 years later, these seeds have grown roots into a steady foundation of community support; reaching new heights and maturing into an interconnected canopy of work that is the Community Shares of today. Every day, we work to meaningfully connect businesses and individuals with local, grassroots nonprofits; encouraging businesses to give alongside their employees while empowering all to support the charities and causes they care about most. We are proud to partner with more than 120 businesses across the state to provide funding to our 115 member nonprofits and additional charities across the state by bringing workplace giving to more than a quarter million Coloradans every year.

We believe that when nonprofits, business partners, and generous individuals come together to invest in the community where we live, work, and play, an energy is born that drives change that is not incremental, but change that is exponential.

The impact we make together is strong, enduring, and growing. Our first campaign in 1986 raised just over $3,000. In our 2016-2017 campaign year, we will raise more than $4 million. Every day, we celebrate the generosity of our community partners and our workplace donors who give with us—but we also celebrate an idea. We celebrate a shared value and belief that inspiring philanthropy and empowering individuals to find their voice through their giving while ensuring that our community has the opportunity to give for social change— that this work is within itself worth supporting.
We are honored to be the steward of these dollars, big and small. We believe that every gift is meaningful and important — not only the intention of each donor, but also the impact that each dollar has on our community through our member nonprofits. We are proud to be your chosen partner in philanthropy.

Thank you for connecting with Community Shares and for giving because you believe in the importance and value of our work. By supporting Community Shares, you are empowering a growing community of givers and nonprofits working to make Colorado the vibrant, welcoming, and inclusive place we know it to be.

IN PARTNERSHIP,

Erin Atwell, CEO and Stephen Meswarb, Board President
COMMUNITY GIVING CAMPAIGN

The annual Community Giving Campaign is the cornerstone of our work and primary service to member nonprofit organizations and Colorado’s “everyday” philanthropists. With an average donor gift of less than $1 per day, Community Shares raised and managed more than $3 million for nonprofit organizations in the 2015-2016 Community Giving Campaign. We reach an annual audience of more than 220,000 employees in more than 120 workplace giving campaigns. We educate and inspire Coloradans to connect to the causes and charities they care about most.

BUILDING COMMUNITY PROGRAM

The Building Community Program leverages Community Shares’ relationships with charities, donors, and businesses to increase community participation, education, volunteerism, and philanthropy across the state. We participate in community initiatives, boards, and commissions including: Colorado Collaborative for Nonprofits, Colorado Association of Funders, Colorado Funders for Inclusiveness and Equity, Association of Fundraising Professionals, Colorado Planned Giving Roundtable, Community Shares USA, and Colorado Nonprofit Association’s Leadership Advisory Committee.
NONPROFIT SUSTAINABILITY PROGRAM

The Nonprofit Sustainability Program is our key to strengthening the nonprofit sector and creating sustainable, mission-focused organizations that can best utilize the funds we raise. Community Shares provides multiple access points to resources, connections, and financial assistance for our local, grassroots nonprofits. Without our support, many of our members are unable to afford or access the same quality capacity-building resources that larger nonprofits obtain.

Since our inception in 1986, Community Shares of Colorado has been a leader in community-based philanthropy. Our commitment to inclusiveness and equity extends to our qualifications for nonprofit membership in our community giving fund. Community Shares’ current members vote annually to add qualified nonprofit organizations to our family of member agencies. In an effort to promote shared progress, no member organizations may have conflicting missions and all members voluntarily choose to support the ideals of our eight program areas.

All Community Shares member agencies are active in our efforts to build a more inclusive Colorado. Community Shares represents only nonprofit organizations that respect and welcome all Coloradans in their services, volunteer opportunities, and leadership.
Community Shares was founded in 1986 to broaden the types of charities and causes included in workplace giving campaigns. We introduced new focus areas to high profile giving campaigns and encouraged investment in local grassroots nonprofits.

Annually we partner with hundreds of Colorado businesses and tens of thousands of individual donors giving at work. Community Shares is a valued collaborator in promoting more inclusive corporate philanthropy in Colorado. Thanks to the initiative and ingenuity of our corporate partners, more Coloradans see themselves in their workplace giving options.

Thank you to our 2015-2016 Community giving campaign partner worksites

Thank you to our 2016 member nonprofits

2016 Member Nonprofits
9to5 Colorado
ACLU Foundation of Colorado
The Adoption Exchange
American Friends Service Committee
Anti-Defamation League (ADL)
Arapahoe House
Art Students League of Denver
Bicycle Colorado
Book Trust
CASA of Adams & Broomfield Counties
CASA of Jefferson and Gilpin Counties
Cat Care Society
Center for Work Education and Employment (CWEE)
Centro De La Familia
Chanda Plan Foundation
CHARG Resource Center
Chef Ann Foundation
Children’s Hospital Colorado Foundation
Children’s Outreach Project
Citizens Project
Clinica Tepeyac
College Track
Colorado Consumer Health Initiative
Colorado Criminal Justice Reform Coalition
Colorado Health Network
Colorado Immigrant Rights Coalition (CIRIC)
Colorado Jobs with Justice
Colorado Juvenile Defender Center
Colorado Mountain Club
Colorado Open Lands
Colorado Organization for Latino Opportunity and Reproductive Rights (COLOR)
Colorado Public Radio
Colorado Public Television
Colorado Reptile Humane Society (CoRHS)

Statewide and National Campaigns
Agilent Technologies
Centennial Bank & Trust
Great-West Financial & Empower Retirement
Kaiser Permanente
Trihydro Corporation
Visa
Wells Fargo

Denver Metro Campaigns
5280 Publishing Inc.
Adams County Government
Adams County School District 14
Alpine Lumber
American National Bank
American Waterworks Association
City of Arvada
City of Aurora
Bankers Bank of the West
City & County of Broomfield
Burr+Design
Cherry Creek Public Schools
Children’s Hospital
CityWide Bank
CoBiz Inc (Colorado Business Bank)
Colorado Bar Association - Continuing Legal Education
Colorado Educational Association
Colorado Nonprofit Association
Colorado Public Employees Retirement Association
Denver Regional Council of Government
E-Commerce Systems (ECS)
City of Englewood
Goodbee & Associates
Group 14 Engineering
Holland & Hart
Illiff School of Theology

Colorado Rural Health Center
Colorado Wildlife Federation
Colorado Wildlife Heritage Foundation
Colorado Youth Corps Association
Community Resources Inc. (CRI)
Community Shares Fund
Community Shares of Colorado
Conservation Colorado Education Fund
The Delores Project
Denver Children’s Advocacy Center
The Denver Hospice
Denver Scholarship Foundation
Denver Urban Matters (DenUM)
DenverWorks
Indaba  
Jefferson County Government  
Jefferson County Public Schools  
Johns Manville  
Joining Vision and Action, LLC  
City of Lakewood  
Lender Live Networks  
Littleton Schools  
Metro States Employers Council  
Metro Wastewater  
Metro West Housing Solutions  
Montgomery Little  
National Conference of State Legislators  
National Jewish Health  
National Renewable Energy Laboratory (NREL)  
Partner Colorado Credit Union  
Pinnacol Assurance  
Rocky Mountain Tech Team  
RTD Administration  
Sherman & Howard  
Sorin Group  
The Center for Animal Wellness  
City of Thornton  
Timber Line Electric & Control  
Water Research Foundation  
WEDID Giving Circle  
Boulder Valley & Northern Colorado Campaigns  
Amgen  
Boulder Community Health  
Boulder County Government  
Boulder Valley Public Schools  
City of Boulder  
Bridge House  
Celestial Seasonings  
Emerson Process Management/ Rosemont DP Flow  
Hunter Douglas  
IBM  
City of Longmont  
City of Louisville  
Mark Young Construction  
McGuckin Hardware  
National Center for Atmospheric Research (NCAR)  
Pearl Izumi  
Research Electro-Optics, St. Vrain Valley Schools  
Pikes Peak Area Campaigns  
Center for Creative Leadership  
Colorado College  
Colorado Springs Independent  
Colorado Springs Utilities  
City of Colorado Springs  
Pikes Peak Area Council of Governments  
Public Giving Campaigns  
Combined Federal Campaign  
Denver Employees Combined Campaign  
State of Colorado Combined Campaign  
Community Shares Member Agency Campaigns  
9to5 Colorado  
Adoption Exchange  
American Civil Liberties Union  
Foundation of Colorado  
Arapahoe House  
CASA of Adams & Jefferson Counties  
Cat Care Society  
Chanda Plan Foundation  
CHARG (Heart of Boardwalk)  
CheyAnn Foundation  
Citizens Project  
Colorado Consumer Health Initiative  
Colorado Open Lands  
Colorado Rural Health Center  
Colorado Youth Corps Association  
Community Resources, Inc.  
Community Shares of Colorado  
CWE - Center for Work Education & Employment  
Delores Project  
Denver Urban Matters (DenUM)  
DenverWorks  
DOCTORS Care  
Dumb Friends League  
Eco-Cycle  
Empowerment Program  
The Gathering Place  
Gay, Lesbian, Bisexual & Transgender Community Center of Colorado  
Greenwood Wildlife Rehab Center  
Habitat for Humanity of Metro Denver  
Humane Society of Boulder Valley  
Hunger Free Colorado  
Invest in Kids  
KGNU 88.5 FM & 1390, AM  
Independent Community  
Maria Drosté Counseling Center  
Metro Volunteers  
mpowered  
Parents, Families, and Friends of Lesbians and Gays of Denver (PFLAG)  
Planned Parenthood of the Rocky Mountains  
Project Angel Heart  
Rocky Mountain MicroFinance Institute  
Stride  
The Conflict Center  
The Denver Hospice  
The Park People  
Trees, Water & People  
TRU Community Care  
Urban Servant Corps  
Volunteer for Outdoor Colorado  
Divine Feline  
Doctors Care  
Domestic Violence Initiative Serving Women, Men and Children with Disabilities  
Dumb Friends League  
EarthLinks, Inc.  
Eco-Cycle  
The Empowerment Program, Inc.  
Energy Outreach Colorado  
Environmental Learning for Kids (ELK)  
Foothills Animal Shelter  
The Gathering Place  
GLBT Community Center of Colorado  
Greenwood Wildlife Rehabilitation Center  
GRID Alternatives Colorado  
Groundwork Denver  
The GrowHaus  
Habitat for Humanity of Boulder and Browmfield  
Habitat for Humanity of Metro Denver  
Humane Society of Boulder Valley  
Hunger Free Colorado  
InsideOut Youth Services  
Invest in Kids  
Judi’s House  
KGNU Community Radio  
KUVO/jazz89  
Longmont Humane Society  
Maria Drosté Counseling Center  
Metro Volunteers  
Minority Enterprise & Educational Development (M/ED)  
mpowered  
NARAL Pro-Choice Colorado Foundation  
One Colorado Education Fund  
Out Boulder  
The Park People  
Partners of Delta, Montrose and Ouray  
PetAid Colorado  
PFLAG Denver Chapter  
Pikes Peak Justice & Peace Commission (PPJPC)  
Planned Parenthood of the Rocky Mountains  
PlatteForum  
Playworks  
Project Angel Heart  
Ray of Hope Cancer Foundation  
Rocky Mountain Arts Association (RMAA)  
Rocky Mountain Immigrant Advocacy Network  
Rocky Mountain MicroFinance Institute  
(RMMFI)  
Rocky Mountain PBS  
Rocky Mountain Wild  
Senior Assistance Center (SAC)  
Senior Housing Options (SHO)  
Sense of Security  
Stride  
Su Teatro  
Survivors Organizing for Liberation (FKA Colorado Anti-Violence Program)  
Thorne Nature Experience  
Trails and Open Space Coalition  
Trees, Water & People  
TRU Community Care  
Urban Servant Corps  
Voices For Children CASA  
Volunteers for Outdoor Colorado (VOC)  
VSA Colorado/Access Gallery  
W.O.L.F.  
Western Resource Advocates  
The Wild Animal Sanctuary  
Wild Forever Foundation  
Wildlind's Restoration Volunteers (WFRV)  
Women’s Bean Project  
Metro Volunteers
Community Shares of Colorado receives the majority of its revenue from two sources: annual givers and earned revenue. The majority of donors listed on this page make annual donations to Community Shares through workplace giving campaigns or recurring monthly donations. Unlike many foundations or giving funds, Community Shares does not receive the majority of its revenue from a handful of major donors. Instead, we work diligently throughout the year to engage our community of “everyday philanthropists" in incremental giving campaigns. We are committed to building community from the ground up and welcoming all who wish to give. **THANK YOU TO OUR GENEROUS DONORS!**
The staff and Board of Directors extend a special thank you to all of 30th Anniversary Inspiration Fund Giving Club donors. We are proud to be your partner in philanthropy and we look forward to another 30 years of inspired giving!
<p>2016 Board List</p>

**President**  
Stephen Meswarb  
Deputy Director  
ACLU of Colorado

**Vice President**  
Andy Dunning  
Executive Pastor  
St. Andrew Methodist Church

**Treasurer**  
Eric Pynn  
Associate  
Booz Allen Hamilton

**Secretary**  
Amy Stewart  
Senior Manager of Annual Giving  
Children’s Hospital Colorado Foundation

**At-Large**  
Brenda Poush  
Community Leader

**Board Members**  
Jeanne Aguilar  
Director of Human Resources  
Boulder Valley School District

Kristal Bernert, JD, CPA  
Member/Manager  
KLB Services, LLC

Susan Bonsall Rosenberry  
Community Leader

Londell Jackson  
Director of Education and Programs  
Colorado Nonprofit Association

Jennifer Lackey  
Director of Development  
Project Angel Heart

Christine Moritz  
Chief Financial Officer  
Empower Retirement

Janice Rooney  
Community Relations Manager  
National Renewable Energy Laboratory

Diana Sadighi  
Community Leader

Carolyne Schultz Ash  
Community Relations Director  
Denver Urban Matters (DenUM)

Rob Smith  
Executive Director  
Rocky Mountain MicroFinance Institute

Thomas Slttes  
Community Leader

Linda Tyler  
Executive Director  
Greenwood Wildlife Rehabilitation Center

Kim Yuan-Farrell  
Executive Director  
The Park People

**Staff List**  
Erin Atwell,  
Chief Executive Officer

Diana Esguerra Padgett  
Finance Director

Lisa Borgmann  
Director of Philanthropic Partnerships

Becky Herlinger  
Combined Campaigns Director

Genevieve Laca  
Director of Community Giving

Briana Cabral  
Information Systems Coordinator

Sara Joss  
Colorado Combined Campaign Coordinator

Sarah Maxwell  
Colorado Combined Campaign Data Administration

Sara Carrasco-Wyant  
Community Engagement Coordinator

Erika Daggett  
Administrative Assistant

Thank you to Alyssa Kopf for her long-time dedication to the work of Community Shares and her extraordinary leadership as our Chief Executive Officer through April 2016.

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**FINANCIALS**

**2015-2016**

**2016 Board List**

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Deputy Director  
ACLU of Colorado

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Executive Director  
The Park People

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**TOTAL PLEDGES FOR DISTRIBUTION**

$3,281,922*

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**REVENUE**

**TOTAL REVENUE**  
$3,053,883

**TOTAL PLEDGES FOR DISTRIBUTION**  
$2,393,473  78%

**CAMPAIGN MANAGEMENT FEES**  
$185,790  6%

**OTHER EARNED INCOME**  
$302,543  10%

**DIRECT SUPPORT**  
$172,077  6%

---

**EXPENSES**

**TOTAL EXPENSES**  
$2,997,983

**TOTAL GIVING FUNDS DISTRIBUTED**  
$2,393,473  79%

**PROGRAM SERVICES**  
$390,577  13%

**MANAGEMENT AND GENERAL**  
$106,052  4%

**FUNDRAISING**  
$107,881  4%
### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>694,363</td>
<td>609,978</td>
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<tr>
<td>Campaigns receivable, less shrinkage allowances of $177,783 and $146,638, respectively</td>
<td>1,325,531</td>
<td>1,086,083</td>
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<tr>
<td>Grants receivable</td>
<td>32,340</td>
<td>800</td>
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<tr>
<td>Other receivables</td>
<td>44,179</td>
<td>65,911</td>
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<tr>
<td>Prepaids</td>
<td>8,224</td>
<td>6,730</td>
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<tr>
<td>Property and equipment, net</td>
<td>2,388</td>
<td>4,560</td>
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<tr>
<td>Total Assets</td>
<td>$2,107,025</td>
<td>$1,774,062</td>
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### LIABILITIES AND NET ASSETS

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<tbody>
<tr>
<td>Liabilities</td>
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<tr>
<td>Distributions payable</td>
<td>1,795,669</td>
<td>1,548,761</td>
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<tr>
<td>Deferred revenues</td>
<td>45,576</td>
<td>41,058</td>
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<td>Other payables and accrued liabilities</td>
<td>35,014</td>
<td>33,459</td>
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<tr>
<td>Capital lease obligation</td>
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<td>1,548</td>
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<td>Total Liabilities</td>
<td>$1,876,259</td>
<td>$1,624,826</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>198,426</td>
<td>133,826</td>
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<tr>
<td>Temporarily restricted</td>
<td>32,340</td>
<td>15,410</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$230,766</td>
<td>$149,236</td>
</tr>
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<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>$2,107,025</td>
<td>$1,774,062</td>
</tr>
</tbody>
</table>

### PUBLIC SUPPORT

- Amounts raised on behalf of other organizations: 2,906,415
- Less: Amounts remitted and remittable to other organizations: 2,393,473
- Amounts designated to Community Shares: 56,425
- Shrinkage expense: 173,558
- Campaign expenses deducted by other agencies: 97,169
- Campaign management fees for raising amounts on behalf of others: 185,790
- Contributions: 126,176
- Special event revenues: 61,341
- Less: Costs of direct benefit to donors: 22,668
- Net Public Support: $350,639

### REVENUE

- Memberships: 95,790
- Campaign and fiscal management services: 193,753
- Interest income: 1,519
- In-kind contributions: 7,228
- Other income: 11,481
- Total Revenue: $309,771
- Net Assets Released from Restrictions: (15,410)
- Net Public Support and Revenue: $294,361

### EXPENSES

- Program Services: 390,577
- Management and general: 106,052
- Fundraising: 107,881
- Total Supporting Services: 213,933
- Total Expenses: 604,510
- Change in Net Assets: 54,900
- NET ASSETS, Beginning of Year: $174,866
- NET ASSETS, End of Year: $230,766

*Community Shares of Colorado also manages $888,449 in custodial distributions on behalf of the Colorado Combined Campaign. These funds are subject to a separate audit. In total, Community Shares managed more than $3.7 million in charitable giving pledges in 2015-2016.*